

Memo via Fax – 9 Pages

MEMBERS

A-Aztec Glass Company, LLC
Access Architectural Glass & Aluminum
All Action Architectural Metal & Glass
Boss Glass Company, Inc.
City/Newark Glass Company
Clear View Architectural Metal & Glass, Inc.
Clifton Architectural Glass & Metal
County Glass & Metal Installers, Inc.
Eighteen Glass Co., Inc.
General Glass & Metal LLC
Glass Services, Inc.
Glass Unlimited
Goldberg Glass Company
Highland Park Glass Company
Josloff Glass Company
Kosson & Sons Glass Company
Metro Glass, Inc.
Monarch Glass & Metal Designs, Inc.
NCF Glazing & Erecting, Inc.
New Age Glass, LLC
Ocean County Glass & Metal, LLC
Penta Glass Industries, Inc.
Smith Glass & Metal Company, LLC
Snow's Glass & Mirror Corp.
Thompson Glass & Mirror, Inc.
Trainor Glass Company
Union County Plate Glass Company
Village Glass & Metal Contractors
Young's Glass Services, Inc.

To: Contractor Members
From: Bernie Gingras
Re: Revised Union Rate Sheets
Date: May 27, 2009

Attached please find your copy set of revised union rate sheets for the period beginning May 1, 2009 and ending April 30, 2010. As you are aware, because of the National Pension situation the local union voted this month to put \$.40 additional money into their pension contribution. Essentially this \$.40 is coming out of their wage envelope with a slight adjustment to the annuity contribution. These rate sheets reflect those changes. The rest of the package amounts and deductions remain the same and have been reviewed and found to be in accordance with Article 8.1 of our CBA. **These rate sheets replace the rate sheets that were sent to you with a memo dated April 28, 2009.**

Although the association CBA has a thirty day period under Article 8.1 which to put revised rates into effect, the association membership in attendance unanimously voted last night to make these rates effective **June 12, 2009.**

Also attached is a memo from DC711 and revised rate sheets for glazier apprentices. It has been discovered that a typographical error was made in 2006, concerning the first year apprentices for the period May 1, 2009 through April 30, 2010. Last night the association contractor members voted unanimously to correct this error and the revised rate sheet will also go into effect June 12, 2009.

We anticipate no further changes to rates, etc. until next year. Have a safe and productive summer.



DIRECTORS

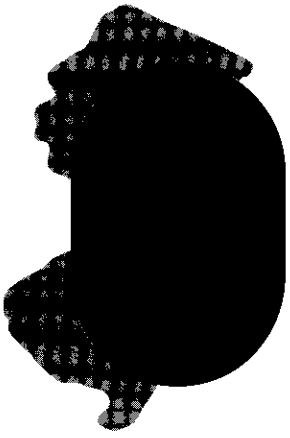
Kevin Schloerb, President
Charlie Komoroski, III., Vice-President
Al Reynolds, Treasurer
Frank Miller, III, Secretary
Lawrence Josloff, Director
Vincent Fiorito, Director
Alan Oake, Director

EXECUTIVE DIRECTOR

Bernard R. Gingras, CPA
Member,
Finishing Contractors Association (FCA)
U.S. Green Building Council (USGBC)

An OSHA Alliance Organization

BRG:ss
Enclosures
CC: Harry Harchetts



INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO, CLC DISTRICT COUNCIL 711

Main Office

2116 Ocean Heights Avenue
Egg Harbor Township, NJ 08234
Phone: (609) 653-4433
Fax: (609) 653-0795

ONE VOICE

Representing:

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- Glaziers
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- Sign & Display Workers and Trade Show Decorators
- Paint Makers

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GLAZIERS

RATE EFFECTIVE ^{6/12} 7/1/2009 through 4/30/2010

JOURNEYMAN RATE

Wages		\$ 37.53 per hour
Health & Welfare		\$ 8.25 per hour
IU Pension		\$ 4.40 per hour
IU Annuity	12% =	\$ 4.50 per hour
DC FTI		\$.65 per hour
LMCI		\$.05 per hour
N-F T I		\$.05 per hour
STARS		\$.10 per hour
IAF		\$.15 per hour
Total Package =		\$ 55.68 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour

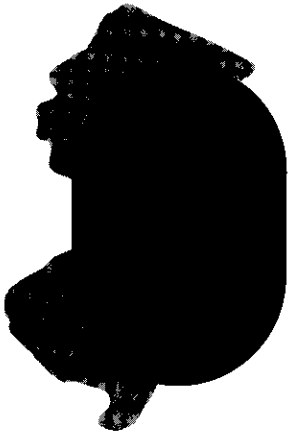
effective 6/12/09

(Signature)

SLK

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GLAZIERS

RATES EFFECTIVE 5/1/09-4/30/10

	Journeyman	Foreman	Gen. Foreman
Wages	\$ 37.53 per hour	\$ 41.14 per hour	\$ 43.46 per hour
Health & Welfare	\$ 8.25 per hour	\$ 8.25 per hour	\$ 8.25 per hour
IU Pension	\$ 4.40 per hour	\$ 4.40 per hour	\$ 4.40 per hour
IU Annuity 12% =	\$ 4.50 per hour	\$ 4.94 per hour	\$ 5.22 per hour
DC FTI	\$.65 per hour	\$.65 per hour	\$.65 per hour
LMCI	\$.05 per hour	\$.05 per hour	\$.05 per hour
N-FTI	\$.05 per hour	\$.05 per hour	\$.05 per hour
STARS	\$.10 per hour	\$.10 per hour	\$.10 per hour
IAF	\$.15 per hour	\$.15 per hour	\$.15 per hour
Total Package =	\$ 55.68 per hour	\$ 59.73 per hour	\$ 62.33 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour

effective
 6/1/09 BLS
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GLAZIERS

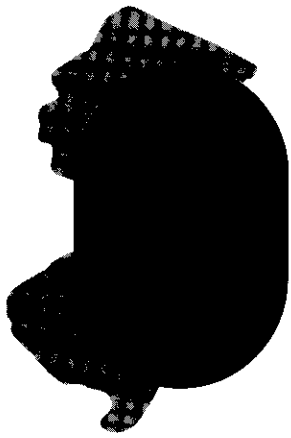
RATE EFFECTIVE 5/1/2009 through 4/30/2010

Fabricator/Service Mechanic (Grandfathered) Rate

Wages	\$ 24.54 per hour
Health & Welfare	\$ 6.40 per hour
IU Pension	\$ 3.63 per hour
IU Annuity	\$ 1.85 per hour
LMCI	\$.05 per hour
N-F T I	\$.05 per hour
IAF	\$.15 per hour
<hr/>	
Total Package =	\$ 36.67 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour



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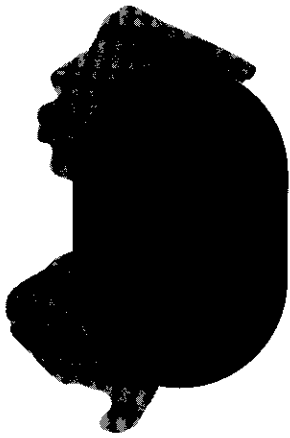
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GLAZIERS

RATE EFFECTIVE 5/1/2009 through 4/30/2010

Fabricator/Service Mechanic (New) Rate

Wages	\$ 18.45 per hour
Health & Welfare	\$ 6.40 per hour
IU Pension	\$ 1.87 per hour
IU Annuity	\$ 0.80 per hour
LMCI	\$.05 per hour
N-F T I	\$.05 per hour
IAF	\$.15 per hour
<hr/>	
Total Package =	\$ 27.77 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour

*Effective
 6/18/09
 [Signature] B/G.*



INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO, CLC

DISTRICT COUNCIL 711

GLAZIERS

RATE EFFECTIVE 5/1/09 through 4/30/2010

Industrial Worker Rate

Wages	\$ 14.48 per hour
Health & Welfare	\$ 3.25 per hour
IU Pension	\$ 1.54 per hour
IU Annuity	\$ 0.00 per hour
LMCI	\$.05 per hour
N-F T I	\$.05 per hour
IAF	\$.15 per hour
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Total Package =	\$ 19.52 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour

*Effective
6/12/09
[Signature]*

[Signature]



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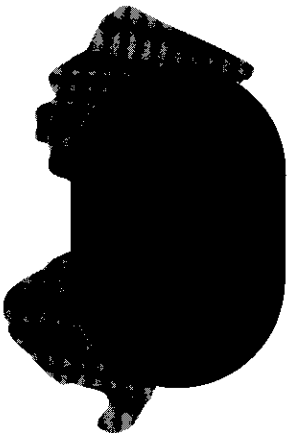
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GLAZIERS

RATES EFFECTIVE 5/1/09 through 4/30/2010

Fabricator/Service Mechanic (Grandfathered) Rate

Wage	IU Pension Fund	IU Annuity Fund	Health & Welfare	LMCI	N-FTI	IAF	Package Rate
\$24.54	\$3.63	\$1.85	\$6.40	\$0.05	\$0.05	\$0.15	\$36.67

Fabricator/Service Mechanic (New) Rate

Wage	IU Pension Fund	IU Annuity Fund	Health & Welfare	LMCI	N-FTI	IAF	Package Rate
\$18.45	\$1.87	\$0.80	\$6.40	\$0.05	\$0.05	\$0.15	\$27.77

Industrial Worker Rate

Wage	IU Pension Fund	IU Annuity Fund	Health & Welfare	LMCI	N-FTI	IAF	Package Rate
\$14.48	\$1.54	\$0.00	\$3.25	\$0.05	\$0.05	\$0.15	\$19.52

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wage
PAC	\$0.10 per hour
Vacation Fund	\$1.00 per hour

*effective
 6/12/09
 [Signature] Blk.*

INTERNATIONAL UNION OF PRINTERS AND ALLIED TRADES, AFL-CIO, C.

DISTRICT COUNCIL 711

COPY



May 26, 2009

Bernard Gingras
Executive Director
New Jersey Glass and Metal Contractors Association
333 Fairfield Road
Fairfield, NJ 07004

2116 Ocean Heights Avenue
Egg Harbor Township, NJ 08234
Phone: (609) 653-4433
Fax: (609) 653-0795

Dear Bernie,

While compiling the wage rate sheets for the contract year effective May 1, 2009 through April 30, 2010 a typographical error was found in the current collective bargaining agreement concerning the first year apprentices in the 30%, 40% and 50% wage and benefit categories. It seems that when the contract was being written by the previous administration the wage rates were not increased from the previous contract year. I have enclosed copies of the apprentice wage rate sheets for those two contract years for your review.

At the next meeting of the New Jersey Glass and Metal Contractors could you please put this on your agenda and try to rectify this problem. As it stands now some of the current first year apprentices have taken a decrease in pay because of this error.

I have also enclosed copies of what the collective bargaining agreement called for the wages of the journeymen to be during this period so you may see that the apprentice rates do not equal the percentages they are supposed to.

If you have any questions please feel free to contact me at 732-774-0932.

Thanking you in advance

Sincerely,

Vincent M. Lane

Director of Service

IUPAT District Council 711

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FINISHING TRADES INSTITUTE OF NEW JERSEY

Glazier Apprentices Rates & Benefits

1 st Year Apprentices Rates 5/1/09-4/30/10	30%	40%	50%
Wages	\$11.73	\$15.60	\$19.46
Health % Welfare (13%)	\$4.92	\$4.92	\$4.92
IU Annuity	\$0.00	\$0.00	\$0.00
DC FTI	\$0.65	\$0.65	\$0.65
IU Pension	\$0.00	\$0.00	\$0.00
LMCI	\$0.05	\$0.05	\$0.05
N-FTI	\$0.05	\$0.05	\$0.05
STARS	\$0.10	\$0.10	\$0.10
IAF	\$0.15	\$0.15	\$0.15
Total Package	\$17.65	\$21.52	\$25.38

2 nd Year Apprentices Rates 5/1/09-4/30/10	60%	70%	75%
Wages	\$23.36	\$27.22	\$29.16
Health % Welfare (14%)	\$5.30	\$5.30	\$5.30
IU Annuity (4%)	\$1.52	\$1.52	\$1.52
DC FTI	\$0.65	\$0.65	\$0.65
IU Pension	\$0.50	\$0.50	\$0.50
LMCI	\$0.05	\$0.05	\$0.05
N-FTI	\$0.05	\$0.05	\$0.05
STARS	\$0.10	\$0.10	\$0.10
IAF	\$0.15	\$0.15	\$0.15
Total Package	\$31.68	\$35.54	\$37.48

3 rd Year Apprentices Rates 5/1/09-4/30/10	80%	85%	90%
Wages	\$31.12	\$33.05	\$34.99
Health % Welfare (14%)	\$5.30	\$5.30	\$5.30
IU Annuity (8%)	\$3.03	\$3.03	\$3.03
DC FTI	\$0.65	\$0.65	\$0.65
IU Pension	\$1.00	\$1.00	\$1.00
LMCI	\$0.05	\$0.05	\$0.05
N-FTI	\$0.05	\$0.05	\$0.05
STARS	\$0.10	\$0.10	\$0.10
IAF	\$0.15	\$0.15	\$0.15
Total Package	\$41.45	\$43.38	\$45.32

*****Deductions from Wages*****

Dues Check-off 5% of gross wages
 Vacation \$1.00 per hour
 PAC \$0.10 per hour

Approved by *[Signature]* _____
 NJ Glass Association

Date 5/24/09

Approved by *[Signature]* _____
 District Council 711

Date 5-1-09

EFFECTIVE 6-12-2009



Administrative Office
 9B Fadem Road
 Springfield, NJ 07081
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 Fax: (973) 258-1609

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